

ADEPTION™



Adaptive Leaders of Tomorrow.

Adeption is sponsoring 50 senior leaders from
from public, private, and non-profit organizations*



What is Adaptive Leadership?

Adaptive Leadership equips people to excel in situations where no known solutions exist, experimentation and a learning mindset are required, and where solutions demand innovation.

Adaptive Leaders thrive in complex and chaotic situations, embrace new challenges, stay resilient in times of change, and consistently deliver while safeguarding their wellbeing.

Are you ready to join a hands-on, practical, and in the flow-of-work experience and become an Adaptive Leader?

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We're sponsoring 50 leaders through this program because the world needs more Adaptive Leaders than ever before. The current business climate has become increasingly complex, unpredictable, and volatile. We need leaders who can respond accordingly.

What to expect?



Join the 3-month program blending 3 virtual workshops and self-paced learning in the flow of work.



Choose the right cohort to match your level and learn together with leaders who have similar contexts, challenges, and experiences.



Learn how to become a better leader using our trademark B3 methodology that uses action learning to apply knowledge.



Who can apply?

Team Leaders and Managers Cohort

Middle-tier managers face the demanding task of implementing evolving strategic directives while balancing operational responsibilities. The Team Leaders and Managers cohort of Adaptive Leaders of Tomorrow supports leaders in bridging the gap between day-to-day operations and leadership growth, fostering resilience without compromising performance.

Senior Leaders Cohort

Senior executives navigate the complex landscape of leadership, where they carry significant influence but limited direct control over outcomes. The Senior Leaders cohort of Adaptive Leaders of Tomorrow is tailored for executives operating at the C-suite level, ensuring they develop the competencies and strategic vision required to make impactful, forward-thinking decisions within complex organizational structures.

What you'll get from the experience.

We asked over 1000 leaders who completed our program to reflect on what changed for them after their leadership development experience with Adeption ([read full report](#)). They reported improvements in:

- Coaching and empowering their teams to solve challenges
- Getting clear on strategic direction and targets
- Focus and prioritization
- Being emotionally resilient and self-aware through change
- Stepping up to challenges and opportunities with openness
- Delegating appropriate challenges to their team
- And more

Key dates 2025.

Schedule	Timing	Description
Application opens	1 April 2025 (12PM PDT)	The application form goes live (including a 3-point questionnaire to your manager).
Application deadline	10 August 2025 (5PM PDT)	Applications won't be accepted past 5PM.
Participants announced	22 August 2025 (12PM PDT)	Successful applicants will be contacted via email.
Preparation	September 2025	Receive access to Adeption platform and complete preparatory work including a Vertical Mindset Indicator assessment.
Program launches	1 October 2025 (12PM-2PM PDT)	Virtual kick-off to meet your facilitator, fellow participants, set goals, and desired outcomes.
Virtual workshops + digital workouts	October - November 2025	There a total of 3 virtual workshops (3 hours each) and development work in between.
Graduation	30 November 2025 (12PM-2PM PDT)	Receive your certificate of completion and celebration.

Set yourself up for success.

A crucial part of the application process is involvement from your manager. The development you'll do is in service of your role. At Adeption, we emphasize the importance of learning ecosystem. Participants who connect with either their managers or peers as part of development experiences report more significant behavior change. That's why part of the application involves the nomination support of the person you report to. Secure their support for your participation and start building your development ecosystem.

Apply 



Find out more | adeption.io
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