



Adeption 360 Experience



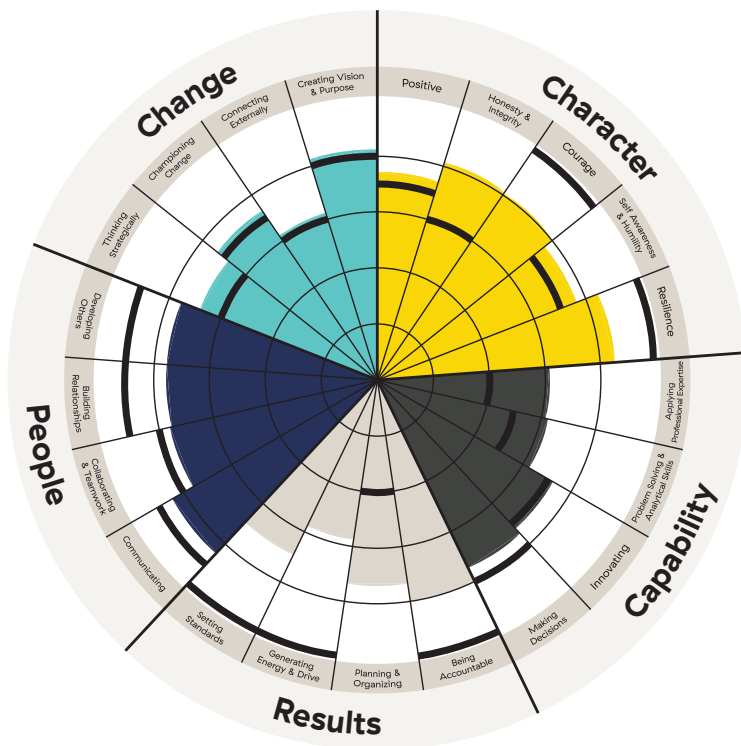
Give leaders exceptional clarity on their impact—and a roadmap to grow.

Great leadership isn't about getting everything right, all of the time. It's about developing deep self-awareness, playing to your strengths, and constantly striving to serve others better. Yet even the most self-aware leader has a limited view of their performance and impact without high quality feedback.

Adeption 360 gives leaders a panoramic view of how others they work with view their capabilities and approach. It brings together diverse feedback from stakeholders—their manager, direct reports, peers, and others—providing rich insights.

A roadmap to grow effectiveness

As leaders go through the 360 Experience on Adeption, they're supported to pinpoint their top strengths and growth opportunities, set goals, access best-in-class leadership tools for inspiration, and take immediate action to gain momentum. The process is enriched by coach support to help identify key shifts and overcome barriers to taking action.



360 at a Glance



AUDIENCE

Leaders and professionals at every level of your organization.



COMMITMENT

45 minute assessment
45 minute 1-1 coach debrief
20 minute digital debrief workout

GAIN INSIGHTS TO LEVEL UP

Adeption 360 focuses on 5 core competencies, highlighting top strengths, hidden strengths, and key development opportunities:

The 5 competencies:

- Character
- Capability
- Results
- People
- Change

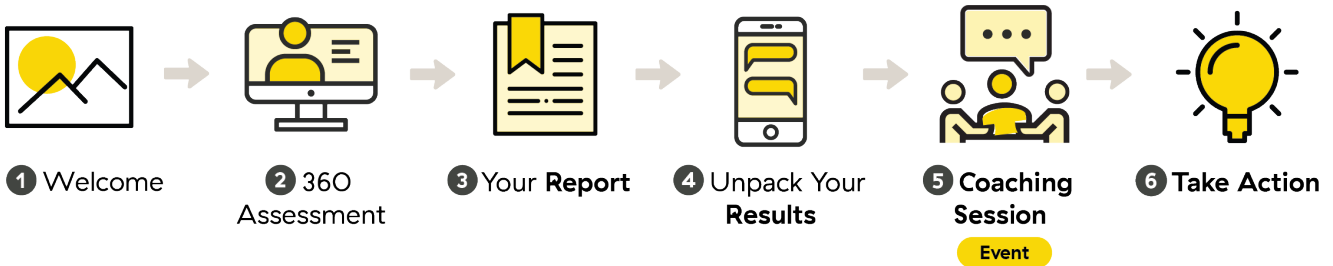
“Self awareness involves deep personal honesty. It comes from asking and answering hard questions.”

—Stephen R. Covey



The Participant Experience – How Does It Work?

ADEPTION™



Adeption 360 benefits for your organization:

For leaders:

- Get exceptional clarity on how others experience their leadership and impact.
- Uncover blind spots and boost self-awareness to grow and excel in their career.
- Improve trust in their relationships through asking for and acting on feedback.
- Access a powerful framework to set goals and plan actions, with world-class leadership tools for inspiration.
- Coach support to deepen insights and accelerate progress through action and reflection.

For your organization:

- Enable a culture of feedback, accountability and continuous improvement.
- Grow self-aware leaders to improve relationships, communication and productivity across the business.
- Empower leaders to accelerate their growth with rich feedback, supporting better results and engagement.
- Option to generate a rich insight report where results from individual assessments are aggregated into key business themes.

The Adeption 360 Experience is highly scalable for your organization—enabling you to empower leaders and professionals at every level with invaluable insights to grow their effectiveness.

Deploy it as a one-time development boost or a regular pulse-check to help people track their progress and continuously level up.

Learn more by experiencing Adeption 360 in your organization:

adeption.io | hello@adeption.io