

**MINNEAPOLIS**

# Leadership Development Design Incubator 2025.



An immersive 2-day experience to design a leadership development program for adaptive leaders.

September 11–12 2025

Mill City Museum, Minnesota, Minneapolis, USA.

**BROUGHT TO YOU BY**

**ADEPTION™**

**You are invited!**

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The Incubator brings together a **small group** of leadership development professionals from some of the world's most **innovative companies** to collaborate with their peers and design a scalable program for adaptive leaders in their organization.

### **What makes it different**

We incorporate vertical development, our impactful B3 methodology, and design thinking in a start-up incubation environment to help you jumpstart your design in two days focusing on empowering your leaders to:

- Shift the way they think to better navigate complex challenges
- Embrace new perspectives and cultivate a culture of development
- Experiment with action-oriented learning based around the leader's context outside of the classroom

### **Who this is for**

This is an invite-only event for people planning, designing, or launching a leadership development program for their organization or clients. You'll be joining our alumni design community of cutting-edge practitioners from organizations including:

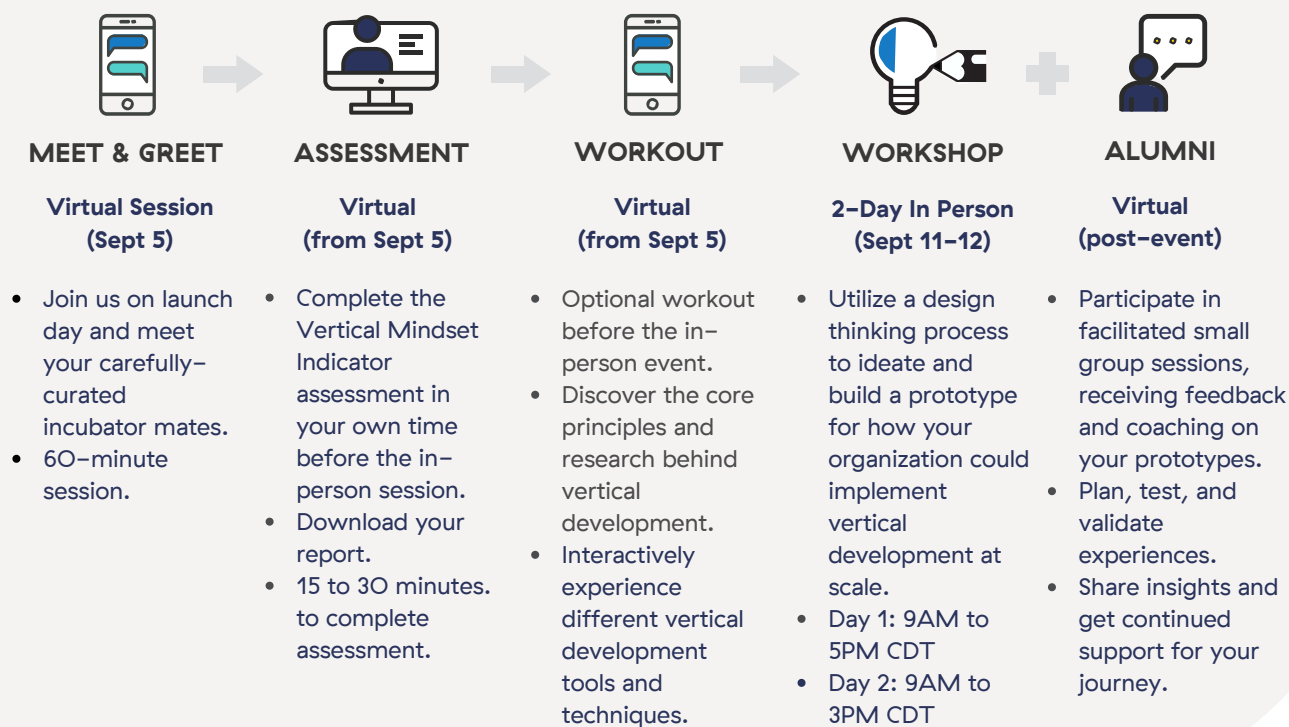


### **What you'll get from the experience**

- Create a new scalable leadership development program for your organization.
- Become part of a design community of conscious leadership practitioners.
- Add new tools, assessments, and methods to your leadership development toolkit.
- Complete your Vertical Mindset Indicator (VMI) Assessment, gain insight into your current mindset range, and incorporate it into your leadership development program.
- Learn how other innovative companies are developing their leaders and using technology to scale development.



## What to expect: The Incubator experience



## Shift the way your leaders think with vertical design principles

- **Heat Experiences** – Disrupt familiar patterns of thinking, doing, and relating to drive you out of your comfort zone and experiment with new mindsets and experiences.
- **Colliding Perspectives** – Open up different ways of seeing and understanding by engaging with the ideas, experiences, and perspectives of others.
- **Reflection** – Create space for mindful attention to what works, try iterations for improvement, and affirm your purpose / why at the center of it all.

## Join us at the Mill City Museum in Minneapolis, Minnesota, USA.

- Early bird (until August 15): 2,400 USD
- Full price (after August 15): 3,000 USD
- Application Deadline: 1 September 2025
- Click [this link](#) to apply or scan the QR code

